



Fenton Flying Start

Behavioural Policy

Introduction

At Fenton Flying Start, we feel that the importance of good behaviour cannot be over emphasised. We believe that good behaviour is too important to be left to chance and needs to be carefully developed.

We believe that children will become self-confident, achieve their potential and make friends. We ensure that children understand to the best of their ability about expected boundaries of their behaviour and there is a consistent approach.

We aim that all children will learn to work and play happily together and staff encourage all children to be kind, friendly, caring, behave appropriately, polite and helpful to peers, staff, visitors and parents.

Children will be made aware of the settings 'Golden Rules'. Staff will reinforce these throughout each daily session to promote positive behaviour. The setting follow the PATHS programme to promote the understanding of social emotion learning which includes teaching the children about their feelings and how to respond to peers and deal with our emotions appropriately.

As we are working in partnership with parents and carers, we wish them to know what the group expects and hope that they will support our aims. At Fenton Flying Start, we believe that care and control is a shared responsibility of all the staff. By embodying the following principles, we hope that our policy creates a caring environment for each child.

- When moving around indoors the children walk around safely
- Children are only allowed to play on outdoor equipment when being supervised
- When on outings, where there are footpaths, children should stick to them.
- Bikes, trikes, pedal cars and equipment may be used in the playground in all weathers under adult supervision at all times.

- Clothes should be clearly labelled with their child's name so that the child can clearly recognise them.
- Children are not allowed inside the building without supervision of staff as we are required to stay within ratio 1:4 at all times indoors and out.
- Fire drills are carried out regularly and the children are expected to recognise the fire signal and to precede with the playgroup staff without delay to the pre-arranged meeting place.

Children should not bring any money into the playground. Playgroup staff will not accept any responsibility for money brought to the group for other purposes. Children should not bring any valuable items to the playgroup.

Any toys brought into the setting are not the playgroup staff's responsibility if lost.

Rewards

Children are praised and rewarded whenever possible in a variety of ways

Positive reinforce and acknowledgement of good behaviour and achievements

Merit stickers are used in the playgroup

Sanctions

Children should be encouraged and praised rather than reprimanded.

Praise should be genuine and criticism constructive

Equal opportunities should always be considered

Children should accept adult authority but the development of individuality should be encouraged

We should always be sensitive to the individual needs of the child, distraction techniques to be used to supports a child to regulate their emotions.

If persistent inappropriate behaviour is seen, staff will liaise with parents/guardians for consistency.

Codes of behaviour

- Children are expected to follow our simple code of behaviour
- Be kind to each other, honest and truthful
- Stop, look and listen when asked
- Move sensibly around the setting (no running)

- Treat the environment with care
- Respect for equipment and peers

Bullying

We are a 'telling' playgroup and believe it is unacceptable for children to be hurt physically or verbally. If an accident does occur, the children are urged to tell a member of staff. All incidents will be dealt with accordingly and parents are kept fully informed.

Group regulations

The Playgroup leader has overall responsibility for playgroup discipline and rules and together with the rest of the staff ensures that the playgroup is run in an orderly and efficient way. The following regulations are necessary to achieve this and ensure safety and consistency within the playgroup. These regulations may be renewed in accordance with any changes within the playgroup.

If children show unacceptable behaviour the playgroup leader will decide on the appropriate sanction to suit the situation or the children involved.

They are:

- Children taken to a quiet area to reflect
- No sticker
- Praise good behaviour
- Incidents and inappropriate behaviour are recorded in pupil log files on computer.

Pupils whose behaviour is not acceptable who continually disregard the playgroup rules will be reported to the parents.

In severe cases the consistent actions of inappropriate behaviour; advice may be sought from outside agencies such as the child's health visitor. This is always acted on with the full consent of the parent/carer.

The staff at Flying Start playgroup are confident that their behaviour policy is fair and supportive of all children. As with many issues, it is under constant review and the play leader welcomes any comments from parents that may be considered to help ensure that the policy continues to work effectively.

Sign post parents to websites:- www.gov.wales/parenting-give-it-time.

Policy reviewed annually

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